

**Our Vision**

The Library is a place for everyone to gather, explore, learn, and express themselves

**Our Mission**

Connecting people to ideas, experiences, and one another

**Our Values**

Connection, Courage, Fun, Inclusivity, Respect

Board Members present: Aruna Brennan, Steven Clark, Marieke McIntyre, Kevin van Egdom, Diane Tolley, Karunesh Saroya, Andrea Reirson

Board Members absent: Sam Munchhof-Swain (Council Member)

Staff Members present: Laura Winton (Library Director)

**1. Call to Order @ 7:02pm by Aruna Brennan**

1.1. Adoption of Agenda MOTION by Diane Tolley - CARRIED

1.2. Adoption of Minutes *as amended* February 12, 2024 - MOTION by Marieke McIntyre - CARRIED

**2. Items for Decision**

2.1. YRL Board and Executive Committee Representative Laura Winton

2.1.1. MOTION - Steven Clark moves that the Board nominates Andrea Reirson to serve as the City of Beaumont representative on the Yellowhead Regional Library Board and Executive Committee and that the Director forwards this nomination to the City of Beaumont Council for approval - CARRIED

**3. Items for Discussion**

3.1. Policy FAC-03 Room Rental Policy Laura Winton

3.1.1. DRAFT Policy FAC-03 Room Rental Policy

3.1.1.1. Reword language re: For profit events and cost recovery

3.1.2. Comparison between current and new Room Bookings Policy

3.1.3. MOTION TO GO INTO CAMERA @ 7:47pm by Aruna Brennan

3.1.4. MOTION TO GO OUT OF CAMERA @ 8:05pm by Aruna Brennan

**4. Items for Information**

4.1. Operations Report Laura Winton

4.2. Director's Report Laura Winton

4.2.1. Save the date for Stonger Together 3-4 Oct 2024

4.3. 2024 YTD Budget Actuals Laura Winton

4.4. 2024 Building Anniversary Celebration Plans Laura Winton

4.4.1. 6 Apr 2024 - 11:45am-1:00pm

4.4.2. Michelle planning event

4.5. YRL Update\* Laura Winton

\*no documents needed

\*\*documents to be provided at meeting

- 5. **Closed Session - Motion to go into camera @ 8:23pm by Aruna Brennan - CARRIED**
  - 5.1. Compensation Review, Policy, Implementation Laura Winton
    - 5.1.1. Policy HR-14 Compensation Briefing Note
    - 5.1.2. DRAFT Policy HR-14 Compensation
    - 5.1.3. Compensation Review Report, Dr. Margaret Law
    - 5.1.4. Compensation Review Implementation Options
    - 5.1.5. DRAFT 2024 Salary Grids based on Compensation Review
  - 5.2. Health, Wellness and Learning Benefit Laura Winton
  - 5.3. For Information – Staffing Adjustment Laura Winton
  - 5.4. Motion to go out of camera @ 9:09pm - CARRIED
  
- 6. **Correspondence - none** Laura Winton
  
- 7. **Adjournment @9:09pm** Aruna Brennan

