

#### **Our Vision**

The Library is a place for everyone to gather, explore, learn, and express themselves

#### **Our Mission**

Connecting people to ideas, experiences, and one another

## **Our Values**

Connection, Courage, Fun, Inclusivity, Respect

Board Members present: A. Brennan, D. McIssac, S. Clark, K. Saroya, M. McIntyre, B. Daneluik

(Mayor), N. Kular

Board Members absent: D. Tolley

Staff Members present: L. Winton, Library Director

Members of the public present: None

1) Call to Order - 7:05 pm by A. Brennan

2) Adoption of Agenda - Motion by K. Saroya to adopt Agenda - CARRIED

3) Adoption of Minutes - Motion by M. McIntyre to adopt minutes - CARRIED

a. Meeting Minutes, 13 Mar 2023

# 4) Items for Approval

- a. Occupational Health and Safety and Violence Harassment and Prevention Policies– Laura Winton
  - Occupational Health and Safety Policy Draft
    - 1. Two year review changed to three year review
  - ii. Violence and Harassment Prevention Policy Draft
    - 1. Whistleblower policy drafted
    - 2. Two year review changed to three year review
  - iii. Minutes, 2023 03 21 Budget Subcommittee Meeting
  - iv. A. Brennan Reviewing policies every three years instead of two will reduce the number of policy review meetings
  - v. Library Board PD in May 2023 with Margaret Law
  - vi. MOTION by K. Saroya that the Board approves Policy OHS-01, Occupational Health and Safety, and Policy OHS-02 Harassment and Violence Prevention as amended - CARRIED
- b. Revised Operating Budget 2023 Laura Winton
  - i. Budget 2023, Revised
    - MOTION by N. Kular to approve the revised 2023 Library Operating Budget in the amount of \$1,271,600 as presented -CARRIED
  - ii. November 2022 Budget Briefing Note, for information

## 5) Items for Information

- a. Board Inquiry Response: Breakdown of Provincial Funding Increase Laura Winton
- b. Operational Update Laura Winton
  - i. Mar 2023 YTD Budget Actuals
- c. Capital Budget Update (in camera)
  - i. MOTION by B. Daneliuk to go into camera at 7:37pm CARRIED
  - ii. MOTION by A. Brennan to go into camera at 7:44pm CARRIED
- d. Friends of the Library Update Diane Tolley
  - i. Chase the Ace still being planned
  - ii. Wine Nights dwindling attendance
  - iii. Spring Plant fundraiser
  - iv. Casino received funding from assisting with another library's Casino night
- e. YRL Update Dan McIsaac
  - i. Budget surplus
  - ii. Seeking Charity status
  - iii. Government grants available for language learning
  - iv. Host library had plaque noting "living wage employer"
    - 1. L. Winton to look into status of living wage for BBL
  - v. Some libraries have employees trained to administer Naloxone
    - 1. Not something on the BBL OHS policy yet, as it is not a big issue, but will be added in the future
  - vi. Anything to bring up with the YRL, contact D. McIsaac
- 6) Correspondence None
- 7) Adjournment 7:58 pm by A. Brennan

